# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.

Address change Doing business as	oloyer identification number 91-1742315 ohone number
Doing business as  Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite  Initial return Initial return/terminated City or town, state or province, country, and ZIP or foreign postal code Seattle, WA 98122 F Name and address of principal officer: Anna Gottlieb Industry Indu	91-1742315
Name change Initial return Initial return/terminated Initial return Initial return/terminated Initial return/terminated Initial return/terminated Initial return I	
Initial return Final return/terminated Amended return Application pending Application pending F Name and address of principal officer: Anna Gottlieb 1400 Broadway, Seattle, WA 98122  H(a) Is this a group return H(b) Are all subording	onone number
☐ Final return/terminated ☐ Amended return ☐ Application pending ☐ F Name and address of principal officer: Anna Gottlieb ☐ 1400 Broadway, Seattle, WA 98122 ☐ H(a) Is this a group return ☐ H(b) Are all subording	206-709-1400
Amended return  Application pending  F Name and address of principal officer: Anna Gottlieb  1400 Broadway, Seattle, WA 98122  G Gross  H(a) Is this a group return  H(b) Are all subording	200-709-1400
Application pending F Name and address of principal officer: Anna Gottlieb 1400 Broadway, Seattle, WA 98122 H(a) Is this a group return H(b) Are all subording	no receipte \$ 1.341.906
1400 Broadway, Seattle, WA 98122 H(b) Are all subordina	
1 Tax-exempt status.	
J Website: ► www.cancerpathways.org	
	e of legal domicile: WA
Part I Summary	e or legal dornicile. VVA
1 Briefly describe the organization's mission or most significant activities: The mission of Cancer Patho	wave is to onsure that
women, teens and children living with cancer along with their families and friends.	numry options for men,
2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations or disposed of more than 25% of the continued its operations of the cont	of ite not accate
no one has to face cancer alone. Cancer Pathways offers programs of educational, supportive, and community women, teens and children living with cancer along with their families and friends.  Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of 3 Number of voting members of the governing body (Part VI, line 1a)	14
4 Number of independent voting members of the governing body (Part VI, line 1b)	14
5 Total number of individuals employed in calendar year 2021 (Part V, line 2a)	12
6 Total number of volunteers (estimate if necessary)	100
7a Total unrelated business revenue from Part VIII, column (C), line 12	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	0
Prior Year	Current Year
9 Contributions and grants (Part VIII line 1b)	
9 Program service revenue (Part VIII, line 2g)	
9 Program service revenue (Part VIII, line 2g)	·
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 966,888	
13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	
14 Benefits paid to or for members (Part IX, column (A), line 4)	<u> </u>
45 0 1 1 1 5 1 5 10 1 5 10 1 5 10	·
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  16a Professional fundraising fees (Part IX, column (A), line 11e)	
b Total fundraising expenses (Part IX, column (D), line 25) <b>60,967</b>	
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	298,716
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 885,406	
19 Revenue less expenses. Subtract line 18 from line 12	
Beginning of Current Yea	
20 Total cocata (Part V. line 16)	3,476,493
20 TOTAL ASSETS (FALL V. IIIIE 10)	<del>                                     </del>
<b>20</b> Total assets (Part X, line 16)	
20 Total assets (Part X, line 16)	
20 Total assets (Part X, line 16)	
Total liabilities (Part X, line 26)	f my knowledge and belief, it is
Part II Signature Block  Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	f my knowledge and belief, it is
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Anna Gottlieb, Executive Director	
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Here  Anna Gottlieb, Executive Director  Type or print name and title	/ 25 / 2022
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Here  Anna Gottlieb, Executive Director  Type or print name and title  Print/Type preparer's name  Preparer's signature  Date  Check	/ 25 / 2022
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Here  Anna Gottlieb, Executive Director  Type or print name and title  Print/Type preparer's name  Samuel Dahlin  Preparer's signature  Samuel Dahlin  Date  Check self-en	/ 25 / 2022    if   PTIN   P01888405
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.  Sign  Here  Anna Gottlieb, Executive Director  Type or print name and title  Print/Type preparer's name  Preparer's signature  Date  Check self-en	/ 25 / 2022

Cat. No. 11282Y

Form **990** (2021)

Part			de Dest III	
		response or note to any line in th	nis Part III	
1	Briefly describe the organization's miss			
			alone. Cancer Pathways offers programs of	
	educational, supportive, and community and friends.	options for men, women, teens and	children living with cancer along with their fami	ilies
2	Did the organization undertake any sig prior Form 990 or 990-EZ?	nificant program services during the		. ☑ No
3	If "Yes," describe these new services of Did the organization cease conduction		in how it conducts, any program	
	services?	chedule O.	· · · · · · · · · · · · · · · · · · ·	✓ No
4		c)(4) organizations are required to r	of its three largest program services, as mean eport the amount of grants and allocations of the control of the	
4a	(Code: ) (Expenses \$	287,358 including grants of \$	o ) (Revenue \$	<b>0</b> )
	Support Services: Support groups for fa	milies living with cancer, networking	groups for all people affected by cancers, child	lren's
	groups for kids and parents; and five su	mmer camps for children touched by	cancer. Approximately 3,500 individuals reach	ed.
4b	(Code: ) (Expenses \$	328,409 including grants of \$	22 000 ) (Revenue \$	0)
	Educational outreach to dectors & bosni	itals including educational programs	for health professionals, community referral se	
			er-served communities. In addition, programs	ivices,
			riting contest. Approximately 12,000 individuals	
		ant worker's Conference, and Teen w	riung contest. Approximately 12,000 individuals	5
	served.			
4c	(Code: ) (Expenses \$	68,419 including grants of \$	<b>0</b> ) (Revenue \$	0)
	Classes in yoga, meditation, cooking, ar	t, exercise and social events. Also in	cluded community lectures & events, and healt	h fairs.
	Approximately 800 individuals served.			
4d	, ,		<u>-</u>	
	(Expenses \$ 0 including	grants of \$ 0 ) (Reve	enue \$ <b>0</b> )	
4e	Total program service expenses ▶	684,186		

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	·	1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	,	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	441		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	14b		•
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	16		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	·	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19	•	,
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	/	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		•
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	1	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		,
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31		/
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		•
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		1
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	1	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	

Form **990** (2021)

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			110
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . <b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2b	/	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	_		_
b	If "Yes," enter the name of the foreign country ▶	4a		/
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		-
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ab		
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
10-	against amounts due or received from them.)	40-		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.			
ıо a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	ISa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
•	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. . . 1a 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b , Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Anna Gottlieb, (206)709-1400

Part VI

Form 990 (2021) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

				_					<u> </u>	
				(0	C)					
(A)	(B)	١,,			ition			(D)	(E)	(F)
Name and title	Average					e than o is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation from the	compensation from related	of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Anna Cattliah	40.00		Ψ			ted				
Anna Gottlieb	40.00	-		,				150 262		16.010
Executive Director	0.00			_				158,262	0	16,818
David Raney	2.00	1		,						
Board President	0.00	-		•		-		0	0	0
John Garner	2.00	1		,						
Vice President & Board Treasurer	0.00	-		•				0	0	0
Sherri Bush	2.00	1		,						
Board Secretary	0.00	-		•				0	0	0
Paul Okerlund	1.00	,								
Director	0.00	-						0	0	0
Bryce Fisher	1.00 0.00	/								
Director Paris Laffe		-						0	0	0
Brian J affe Director	1.00 0.00	1						0	0	0
Dan Kronmal	1.00	<u> </u>						0	0	0
Director	0.00	1						0	0	0
Molly Hill	1.00	Ť						0	0	0
Director	0.00	/						0	0	0
Anne Bryant	1.00	-						•		0
Director	0.00	1						0	0	0
Alec Brindle	1.00							•	•	•
Director	0.00	1						0	0	0
Cindy Hennessy	1.00	<u> </u>						•	•	•
Director	0.00	/						0	0	0
Samatra Doyle	1.00									
Director	0.00	/						0	0	0
Beth Ginsberg	1.00									
Director	0.00	/						0	0	0
Director	0.00			Ь—						

Form 990 (2021)

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
					((	C)							
	(A)	(B)	(do n	ot oh		ition	e than o	ono	(D)	(E)		(F)	
	Name and title	Average	,				is both		Reportable	Reportable	1	ted amo	unt
		hours per week		er and		_	or/trust	<del>-</del>	compensation from the	compensation from related	<b>I</b>	other censatio	n
		(list any	Indi or d	Inst	Officer	Key	High	Former	organization (W-2/	organizations (W-2	/ fr	m the	
		hours for related	Individual to	ituti	cer	em	nest oloye	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organi related o	zation a	
		organizations	tor all tr	onal		Key employee	com		1000 1420)	1000 1420)	Tolatod	n gai iiza	tions
		below dotted line)	Individual trustee or director	Institutional trustee		8	ipen						
		dotted inter	Ф	tee			Highest compensated employee						
Karen	Waalkes	1.00					Ω						
Direct		0.00	1						0				0
Antho	ny Tippins	1.00											
Direct		0.00	1						0				0
JK Sc	hatzman	1.00											
Direct	or	0.00	1						0	(	)		0
			-										
			-										
			1										
			-										
	Subtotal								158,262			16	5,818
C	Total from continuation sheets to Part	 VII Sectio	 n Δ	•	•		•		150,202		<del>'</del>	10	,010
d								<b>•</b>	158,262		)	16	5,818
2	Total number of individuals (including but	t not limited	d to th	ose	list	ed	above	e) w					,020
	reportable compensation from the organi	zation >							1				
												Yes	No
3	Did the organization list any <b>former</b> of							-	-	•			
	employee on line 1a? If "Yes," complete s										3		_
4	For any individual listed on line 1a, is the organization and related organizations												
	individual	greater til	<i>.</i>					٠,			4	/	
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	froi	n anv	, un	related organizat	tion or individu			
	for services rendered to the organization'										5		/
Secti	on B. Independent Contractors											-	
1	Complete this table for your five high												
	compensation from the organization. Repo	ort compen	sation	n for	the	ca	lenda	r ye	ear ending with or	within the orga	nization'	s tax y	ear.
	<b>(A)</b> Name and business add	ress							<b>(B)</b> Description of serv	vices	(C) Compens	ation	
None													
2	Total number of independent contractor	rs (includi	na hi	ıt n	ot I	imit	ed to	th	nose listed abov	e) who			
_	received more than \$100,000 of compens								0	.,			

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# Part VIII Statement of Revenue

		Check if Schedule C	) coi	ntains a re	spon	ise or note to ai	ny line in this Pa	rt VIII		🗆
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns	s .		1a	0				
ran C	b	Membership dues .			1b	0				
פֿ בֻ	С	Fundraising events .			1c	210,605	_			
ifts ar A	d	Related organizations			1d	0				
שַׁ יַּצַ	е	Government grants (c			1e	140,341	-			
Sir	f	All other contributions	_							
utic her		and similar amounts not			1f	827,921	_			
를	g	Noncash contribution lines 1a–1f								
Contributions, Gifts, Grants, and Other Similar Amounts	L				1g		1			
0 "	h	Total. Add lines 1a-1	Τ.		•	Business Code	1,178,867			
ø.	2a					Business Code				
Š	za b									
Program Service Revenue	C									
E §	d									
gra	e									
Š	f	All other program ser								
-	g	<b>Total.</b> Add lines 2a–2				•	0			
	3	Investment income (								
		other similar amounts	s) .			•	27,853	0	0	27,853
	4	Income from investme	ent c	of tax-exem	npt bo	ond proceeds ►	0	0	0	0
	5	Royalties				🕨	0	0	0	0
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b				_			
	С		6с		0	0				
	d	Net rental income or	(loss			1				
	7a	Gross amount from		(i) Securit	ies	(ii) Other	-			
		sales of assets	_	11	7,656	0				
	L		7a		,	_	-			
Revenue	b	Less: cost or other basis and sales expenses .	71.							
Ver	_	· -	7b 7c	11	8,628					
Be					-972	0		0	0	072
Jer	d				_	<u>-</u>	-972	0	0	-972
Other	oa	Gross income from events (not including \$		210,605						
		of contributions repo		<del>.</del>						
		1c). See Part IV, line			8a	17,520				
	b	Less: direct expenses	s .		8b	43,940				
	С	Net income or (loss) f	rom	fundraisin	g eve	ents ►	-26,420		0	-26,420
	9a	Gross income from								
		activities. See Part IV	, line	e 19 .	9a					
	b	Less: direct expenses	S.		9b					
		Net income or (loss) f			tivitie	es <b>&gt;</b>				
	10a	Gross sales of inv		-						
	_	returns and allowance			10a		-			
		Less: cost of goods s			10b	<u> </u>				
	С	Net income or (loss) f	rom	sales of in	vento	1				
sno	446					Business Code				
Miscellaneous Revenue	11a									
ella Ver	b									
Sce	d	All other revenue .								
Ξ		Total. Add lines 11a-				•	0			
	12	Total revenue See in			•	<u> </u>	1 179 328	0	0	461

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 0 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . 22,000 22,000 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 5 trustees, and key employees . . . . . 175,080 26,262 17,508 131,310 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 319,304 236,306 54,468 28,530 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 10 Payroll taxes . . . . . . . . 42,312 31,463 6,909 3,940 11 Fees for services (nonemployees): Management . . . . . . Legal . . . . . . . . 8,316 8,316 Accounting . . . . . . . . 3,269 3,269 Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 42,411 42,411 12 Advertising and promotion . . . 3.868 3.868 13 Office expenses 21,626 12,829 5,543 3,254 14 Information technology . . . 15 Royalties . . . . . . Occupancy . . . . . . 16 17,648 17,036 245 367 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 . . . . . . . . . . . . . 61.104 58.049 1.222 1.833 21 Payments to affiliates . . . . 22 Depreciation, depletion, and amortization . 118.513 112.588 2.370 3,555 23 1,675 11,639 9,964 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Program Supplies 6,362 6,362 а 0 0 b **Dues and Fees** 3,960 1,980 1,980 C d All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e 857.412 684.186 112,259 60.967 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 
☐ if following SOP 98-2 (ASC 958-720) . . .

# Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line in this Par	t X		
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing		139,256	1	157,378
	2	Savings and temporary cash investments	_	508,426	2	793,693
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	32,353
	5	Loans and other receivables from any current or former				
		trustee, key employee, creator or founder, substantial co				
		controlled entity or family member of any of these person	s		5	
	6	Loans and other receivables from other disqualified per				
		under section 4958(f)(1)), and persons described in section	on 4958(c)(3)(B) . [		6	
ts	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ĕ۱	9	Prepaid expenses and deferred charges		2,450	9	2,475
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D   10a	3,160,340			
	b	Less: accumulated depreciation 10b	1,369,999	1,908,855	10c	1,790,341
	11	Investments—publicly traded securities		500,132	11	700,253
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)		3,059,119	16	3,476,493
	17	Accounts payable and accrued expenses		30,501	17	58,366
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of	Schedule D		21	
တ္သ	22	Loans and other payables to any current or former	officer, director,			
ij		trustee, key employee, creator or founder, substantial co	ntributor, or 35%			
Liabilities		controlled entity or family member of any of these person	s		22	
Ľ	23	Secured mortgages and notes payable to unrelated third	parties	1,364,670	23	1,341,310
	24	Unsecured notes and loans payable to unrelated third pa	•		24	
	25	Other liabilities (including federal income tax, payables	to related third			
		parties, and other liabilities not included on lines 17-24).				
		of Schedule D			25	0
	26	Total liabilities. Add lines 17 through 25		1,395,171	26	1,399,676
seo		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.				
lar	27			1,648,948	27	2,049,296
Ba	28	Net assets with donor restrictions		15,000	28	27,521
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, chec and complete lines 29 through 33.	_	25,533		2.7,022
or	20	•			29	
ts	29	Capital stock or trust principal, or current funds			30	
sse	30	Paid-in or capital surplus, or land, building, or equipment	-		31	
ğ	31	Retained earnings, endowment, accumulated income, or	_			2.22.61
Zet	32	Total net assets or fund balances		1,663,948	32	2,076,817
	33	Total liabilities and net assets/fund balances		3,059,119	33	3,476,493 Form <b>990</b> (2021)

Form **990** (2021)

Form 990 (2021) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI . . . . . . 1,179,328 2 2 857,412 3 3 321,916 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) . . . 4 1,663,948 5 5 90,953 6 6 0 7 7 0 8 8 0 9 Other changes in net assets or fund balances (explain on Schedule O) . . . . . . . . . . . . . . . . 9 0 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 2,076,817 Part XII **Financial Statements and Reporting** Yes No 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . 2a 1 If "Yes." check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

Form **990** (2021)

3a

3b

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number

Can	cer Pat	hways					91-17	42315		
Pa	rt I	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instructi	ons.		
The 6	☐ A ☐ A ☐ A ☐ A	zation is not a private founda church, convention of church school described in section hospital or a cooperative hos medical research organization pospital's name, city, and state	nes, or association 170(b)(1)(A)(ii). ( spital service orgon operated in co	on of churches descri (Attach Schedule E (F ganization described i	ibed in <b>se</b> orm 990) n <b>sectior</b>	ection 17 .) n 170(b)(1	0(b)(1)(A)(i). I)(A)(iii).	(iii). Enter the		
5		n organization operated for ection 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in		
6 7										
8	$\square$ A	community trust described in	n <b>section 170(b)</b>	(1)(A)(vi). (Complete	Part II.)					
9	or ur	n agricultural research organ university or a non-land-gra niversity:	nt college of agri	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or		
10	O An organization that normally receives (1) more than 33 <sup>1</sup> / <sub>3</sub> % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 <sup>1</sup> / <sub>3</sub> % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
11	☐ Ar	n organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b>	ion 509(a)(4).			
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in <b>section 509(a)(1)</b> or <b>section 509(a)(2)</b> . See <b>section 509(a)(3)</b> . Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.									
а	ı 🗌	<b>Type I.</b> A supporting organithe supported organization supporting organization. <b>Y</b>	(s) the power to	regularly appoint or e	lect a ma	ijority of t				
b	• 🗆	Type II. A supporting organ control or management of organization(s). You must	the supporting o	rganization vested in	the same					
C	: 🗆	Type III functionally integ its supported organization(						ally integrated with,		
d	I 🗆	Type III non-functionally integrated that is not functionally integrequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
е	· 🗆	Check this box if the organ functionally integrated, or						e II, Type III		
f	Ente	er the number of supported o	organizations .							
g	Prov	vide the following information	about the supp	orted organization(s).	1		1			
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
					Yes	No				
(A)										
(B)										
(C)										
(D)										
(E)										

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 901,000 990,021 969,638 1,812,481 1,178,867 5,852,007 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 1,812,481 901.000 990,021 1,178,867 5,852,007 969,638 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 328,257 **Public support.** Subtract line 5 from line 4 5,523,750 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 . . . . . . 1,812,481 901,000 990,021 969,638 1,178,867 5,852,007 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 6,329 7,318 10,213 14,855 27,853 66,568 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 5,918,575 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 128.784 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 93.33 % Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, ,		,	
Calen	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1	T	1	T	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
14	loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	•	s first, second		•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8			13. column (f))		15	%
16	Public support percentage from 2020 Sch						%
	on D. Computation of Investment Inc	come Perce	ntage			1	<u> </u>
17	Investment income percentage for 2021 (I			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 2020	Schedule A,	Part III, line 17			18	%
19a	331/3% support tests-2021. If the organi	zation did not	check the box	k on line 14, a	nd line 15 is m	nore than 331/39	
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2020. If the organize						
	line 18 is not more than 331/3%, check this b	oox and <b>stop h</b>	<b>ere.</b> The organ	ization qualifies	s as a publicly s	upported orgar	nization $ ightharpoonup$
20	Private foundation. If the organization di	d not check a	box on line 14	. 19a. or 19b. o	check this box	and see instru	ctions ▶ □

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI</i> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI</b> .	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	ı		
Secui	on b. All Type III Supporting Organizations		Yes	No
1	Did the examination provide to each of its supported examinations, by the last day of the fifth month of the		163	NO
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	see in	struct	ions).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OI-		
•		2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	od		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Page 5

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in <b>Part VI</b> ). See							
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
a	Average monthly value of securities	1a						
b	Average monthly cash balances	1b						
С	Fair market value of other non-exempt-use assets	1c						
d	Total (add lines 1a, 1b, and 1c)	1d						
е	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sect	ion C—Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3						
4	Enter greater of line 2 or line 3.	4						
5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to							
	emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-function	ally i	integrated Type III supporti	na organization				

Schedule A (Form 990 or 990-EZ) 2021

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continue	d)	
Sect	ion D—Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	ınizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-		VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	sponsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	าร	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
c	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2021 distributable amount				
_ <u>i</u>	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			_	
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	<b>Excess distributions carryover to 2022.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990 or 990-EZ) 2021

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **Cancer Pathways** 91-1742315 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . . 4 Aggregate value at end of year . . . . . . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area ☐ Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . 2a Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . . . . . . . . . . . . Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

Schedu	le D (Form 990) 2021								Page 2
Part	- J								
3	Using the organization's acquisition, collection items (check all that apply):	· ·	ther recor	ds, check	any of the	e follov	ving that make	significant us	e of its
а	☐ Public exhibition		d		or exchang				
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organiza XIII.	tion's collections	and expla	ain how th	ey further	the org	ganization's ex	empt purpose	in Part
5	During the year, did the organization assets to be sold to raise funds rather								☐ No
Part	EIV Escrow and Custodial Arra	angements.							
	Complete if the organization 990, Part X, line 21.	answered "Yes	s" on For	m 990, P	art IV, line	9, or	reported an a	amount on Fo	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?								☐ No
b	If "Yes," explain the arrangement in P	art XIII and compl	lete the fo	llowing ta	ble:				
								Amount	
С	Beginning balance					10	;		
d	Additions during the year					10	l		
е	Distributions during the year					1e	_		
f	Ending balance					1f			
2a	Did the organization include an amou								∐ No
	If "Yes," explain the arrangement in P <b>t V</b> Endowment Funds.	art XIII. Check her	re ii the ex	kpianation	nas been	provide	ed on Part XIII		<u> Ш</u>
rai	Complete if the organization	answered "Yes	s" on For	m 990 P	art IV line	10			
	Complete if the organization	(a) Current year	1	or year	(c) Two year		(d) Three years ba	ack (e) Four year	rs back
1a	Beginning of year balance	(2, 22	(4,1	,	(0)		(2)	(0,1000)	
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	-			column (a	)) held	as:		
а	Board designated or quasi-endowme	nt 🕨	%						
b	Permanent endowment >	%							
С	Term endowment ▶ %								
0-	The percentages on lines 2a, 2b, and				املموا مسما	امماما		41	
3a	Are there endowment funds not in thorganization by:	e possession of the	ne organi	zaแบก เกล	i are neid	anu ad	ministered for	rne Ye:	s No
	(i) Unrelated organizations							. 3a(i)	9 INO
	.,							. 3a(i)	-
b	If "Yes" on line 3a(ii), are the related of							. 3b	+
4	Describe in Part XIII the intended uses	•	•						
Part	t VI Land, Buildings, and Equip	oment.							
	Complete if the organization		on For	m 990, P	art IV, line	<u>11a.</u>	See Form 99	0, Part X, line	10.
	Description of property	(a) Cost or o (investm		` <i>'</i>	other basis her)		Accumulated epreciation	(d) Book va	lue
1a	Land		0		564,700			5	564,700
b	Buildings		0		1,769,886		1,091,430		578,456
С	Leasehold improvements		0		535,463		160,960	3	374,503
d	Equipment		0		290,291		117,609	1	L72,682
e	Other		0		0		0		0
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form 9	990, Part )	, column	(B), line 10	(c.) .	▶	1,7	790,341

Schedule D (Form 990) 2021

Schedule D (Fo	vvn 000) 2021			D 2
Part VII	Investments – Other Securities.			Page 3
I dit VII	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11b. See F	orm 990	Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Me	thod of valuation: d-of-year market value
(1) Financial	derivatives			
(2) Closely h (3) Other	neld equity interests			
(A)			,	_
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments – Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See F	orm 990,	Part X, line 13.
	(a) Description of investment	(b) Book value		thod of valuation: d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.	W II 44 LO E		D 137 " 45
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	orm 990,	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				

#### Other Liabilities. Part X

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of hability	(b) Book value
(1) Federal income taxes	0
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	0

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Schedu	e D (Form 990) 2021				Page 4
Part				Return.	,
1	Total revenue, gains, and other support per audited financial statements			1	1,277,744
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				•
а	Net unrealized gains (losses) on investments	2a	90,953		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	90,953
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,186,791
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	-7,463		
С	Add lines <b>4a</b> and <b>4b</b>			4c	-7,463
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,179,328
Part				r Return	-
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	·			1	864,875
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1	I		
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С.	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	7,463		
е	Add lines 2a through 2d			2e	7,463
3	Subtract line <b>2e</b> from line <b>1</b>		 I	3	857,412
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4-			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Pensille in Part VIII)	4a 4b	0		
b	Other (Describe in Part XIII.)	40	U	10	0
С 5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line	 . 12 )		4c 5	0 957.413
Part		5 10.)	<u> </u>	<u> </u>	857,412
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1 4· P	art IV lines 1b and 2b	· Part V li	ne 4· Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	ule D, Part X, Line 2 - The Organization has determined there are no uncertain	-			
	e accompanying financial statements contain no interest or penalties with resp				
	o decompanying manetal statements contain no measure or penalties manetal		reactur meeting taxes.		
Sched	ule D, Part XI, Line 4b - Fundraising Event Expenses: -\$36,440; Fundraising Ev	ent In	come: \$28.977		
Sched	ule D, Part XII, Line 2d - Fundraising Event Expenses: \$7,463				
	<del></del>				

### **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name of the organization					Employer identifi	cauon number
Cancer Pathways					91	-1742315
<b>Fundraising Activi</b> Form 990-EZ filers	ties. Complete if the are not required to	ne organiza complete	ation ansv this part.	vered "Yes" on	Form 990, Part IV,	line 17.
1 Indicate whether the organ	ization raised funds t	through any	of the follo	owing activities. C	heck all that apply.	
a Mail solicitations		e [		ion of non-govern		
<b>b</b> Internet and email solice	citations	f	Solicitat	ion of governmen	t grants	
c Phone solicitations		g		fundraising events	_	
<b>d</b> In-person solicitations		<b>-</b>	- '	3		
<b>2a</b> Did the organization have	a written or oral agre	ement with	any individ	dual (including off	icers, directors, trus	tees.
or key employees listed in						
<b>b</b> If "Yes," list the 10 highest compensated at least \$5,0			draisers) pu	ursuant to agreen	nents under which th	ne fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			<b>►</b>			
3 List all states in which the registration or licensing.	organization is regis	stered or lic	ensed to s	olicit contribution	ns or has been notif	ied it is exempt from

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Surviving w/ Style Gala	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through	
•			(event type)	(event type)	(total number)	col. <b>(c)</b> )	
Revenue	1	Gross receipts	228,125			228,125	
Я	2	Less: Contributions Gross income (line 1 minus	210,605			210,605	
		line 2)	17,520			17,520	
	4	Cash prizes	0			0	
	5	Noncash prizes	28,977			28,977	
enses	6	Rent/facility costs	0			0	
Direct Expenses	7	Food and beverages	0		0	0	
Dire	8	Entertainment	7,500		0	7,500	
	9	Other direct expenses .	7,463			7,463	
	10	Direct expense summary. Ac				43,940	
	11	Net income summary. Subtra				-26,420	
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form !	990, Part IV, line 19,	or reported more than	
Ф		¥ . 0,000 0 0 000 <u>=</u> .		(b) Pull tabs/instant		(d) Total gaming (add	
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))	
Rev	1	Cross rovenus					
_	'	Gross revenue					
nses	2	Cash prizes					
Direct Expenses	3	Noncash prizes					
Direc	4	Rent/facility costs					
	5	Other direct expenses .					
	6	Volunteer labor	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes % ☐ No	☐ Yes % ☐ No		
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)			
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)			
9		nter the state(s) in which the or	-				
		the organization licensed to co					
b If "No," explain:  10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?  b If "Yes," explain:							

Schedu	ule G (Form 990 or 990-EZ) 2021			Page 3
11	Does the organization conduct gaming activities with nonmembers?	. [	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other of formed to administer charitable gaming?	· -	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	9	13a		%
b	,	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books records:	s and		
	Name ►			
	Address ▶			
15a	Does the organization have a contract with a third party from whom the organization receives garevenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		_	_
	amount of gaming revenue retained by the third party ► \$			
С	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceed retain the state gaming license?		Yes	□No
b	Enter the amount of distributions required under state law to be distributed to other exempt organization spent in the organization's own exempt activities during the tax year ▶ \$			
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, colur Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any ad See instructions.	mns (iii) Iditiona	and ( infori	v); and mation.

Schedule G (Form 990 or 990-EZ) 2021

### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Cancer	Pathways							91-1742315			
Part I	General Information	on Grants and	d Assistance								
1	Does the organization maintained the selection criteria used to Describe in Part IV the organ	award the grants ization's procedu	s or assistance? ures for monitoring	the use of grant fu		States.		🗹 Yes 🗌 No			
ı artı	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.										
<b>1</b> (a) N	lame and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance			
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
	Enter total number of section Enter total number of other c										

Schedule I (Form 990) 2021 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 Writing Contest Awards 22 22,000 0 na na 2 3 4 5 6 7

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
Schedule I	, Part I, Line 2 - Grants sent to individuals who were Writing Contest Winners. All WA winners receive \$1,000; all national winners receive \$500. Eligibility is based on being a
	ol student, winners selected by a committee of essay judges.

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

**Cancer Pathways** 91-1742315

Par	Questions Regarding Compensation			
12	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form		Yes	No
ıa	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
7	organization or a related organization:			
_	Receive a severance payment or change-of-control payment?	4a		1
a b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		1
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		1
C	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	70		•
	The to any of miles to o, not the persons and provide the applicable amounts for each term in a trin.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		1
b	Any related organization?	5b		1
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		1
b	Any related organization?	6b		1
	If "Yes" on line 6a or 6b, describe in Part III.			
_	F			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	_		,
_	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			,
	III CILIII	8		-
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
9	Regulations section 53.4958-6(c)?	9		
			i	

Schedule J (Form 990) 2021

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Anna Gottlieb, Executive	(i)	158,262	10,000	0	6,818	0	175,080	0	
Director	(ii)	0	0	0	0	0			
	(i)								
2	(ii)								
	(i)								
3	(ii)								
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)							<b>†</b>	
	(i)								
16	(ii)								

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **Cancer Pathways** 91-1742315

	Types of Property			T .					
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determini tribution ar			
1	Art—Works of art								
2	Art—Historical treasures								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household								
	goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities—Publicly traded	1	5	67.413	High/Low Av	verage			
10	Securities—Closely held stock .	-	<u></u>	07,413	Iligii/Low Av	crage			
11	Securities — Partnership, LLC,								
•	or trust interests								
12	Securities – Miscellaneous								
13	Qualified conservation								
10	contribution—Historic								
	structures								
14	Qualified conservation								
	contribution—Other								
15	Real estate - Residential								
16	Real estate—Commercial								
17	Real estate—Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► ( Various Auction Prizes )	/	67	28.977	Fair Market \	/alue			
26	Other ► ()		<del>v</del>	20,011					
27	Other ► ()								
28	Other ► (								
29	Number of Forms 8283 received	by the org	ganization during the tax y	year for contributions for					
	which the organization completed	Form 8283	, Part V, Donee Acknowled	dgement	29	0			
					· · · · · · · · · · · · · · · · · · ·	Yes	No		
30a	During the year, did the organizat	ion receive	by contribution any prope	erty reported in Part I, lines	1 through				
	28, that it must hold for at least the								
	to be used for exempt purposes f	or the entir	e holding period?			30a	1		
b	If "Yes," describe the arrangemen	t in Part II.							
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard								
	contributions?								
32a	Does the organization hire or use								
	contributions?					32a	1		
b	If "Yes," describe in Part II.								
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,				

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### **SCHEDULE O** (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

**Employer identification number** 

Name of the organization **Cancer Pathways** 91-1742315 Form 990, Part VI, Section B, Line 11b - The 990 is distributed to all board members, and is reviewed by board officers prior to filing. Form 990, Part VI, Section B, Line 12c - Cancer Pathways has a written Conflict of Interest Policy which board members review annually. Form 990, Part VI, Section B, Line 15 - The board officers, after a performance review, set the executive director's compensation. Compensation is determined by comparable data of similar positions. This process was last conducted December, 2021. Form 990, Part VI, Section C, Line 19 - Cancer Pathway's form 990, form 1023, bylaws, conflict of interest policy, and financial statements are all available upon request at the office. In addition, form 990 is also available on public websites including candid.org



TITLE 2021 990 for Signature

FILE NAME 2021 990 FINAL.pdf

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# **Document History**

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